

The below sentences were proposed and approved by Church Council in May 2023, effective from June 2023 to December 2024 (18 months). Because these updates to the FPC Constitution & By-Laws served us well for these past 18 months, we would like the members of FPC to approve the updating of the following sections:

1. With respect to FPC By-Laws 6.2: The three Boards will consist of six (6) voting members who are active church members (plus one voting staff member, to be appointed by the Senior Minister). This will provide each Board with a total of seven (7) voting members.
2. With respect to FPC By-Laws 6.2-3: The second sentence of 6.2 will be updated to allow each Board Chair to appoint as many non-voting active church members to help and undertake specific Board research or tasks as needed.
3. With respect to FPC By-Laws 6.7, it will be updated to clarify that a Board member who is completing a vacated term is eligible to be elected to two three-year terms after completing the vacated term. (Note: This brings 6.7 into line with 5.4c.)
4. With respect to the various uses of the term "qualified" in relation to the work of the Nominating Committee in FPC Constitution 4.2-3 & By-Laws 5.5d & 6.7, the verbiage will be updated to clarify the following: The Nominating Committee will deem a prospective candidate 'qualified' when it is determined they: (i) are an active member of the church, (ii) are able to serve, (iii) are willing to serve, (iv) give financially to the Church and (v) support the EA's "Core Beliefs" (cf. Constitution 4.3). Further, in the rare case that a Council or Board candidate has been recommended to complete a vacated seat that requires specialized financial skills, the Nominating Committee will ensure the candidate has the knowledge and experience to competently complete the vacated term (cf. By-Laws 5.5). It will be clarified that the Nominating Committee is not charged to rank or comment upon a prospective candidate's spiritual depth, maturity or leadership abilities (cf. Constitution 4.3), as Constitution 4.2 states that such assessment is the sole remit of the active church membership expressed in the congregational vote at the annual meeting.